

## **INTEGRATED MANAGEMENT SYSTEMS POLICY**

**As Pamyağ Gıda Sanayi Ticaret A.Ş.,** we aim for excellence for our customers, suppliers, environment, and society. In line with this goal, we are committed to:

- Providing a safe working environment by prioritizing the occupational health and safety of our most valuable asset, our employees, under the understanding that quality products are produced in a quality environment,
- Maintaining the trust and satisfaction of our customers at the highest level with our extensive production experience and dynamic team,
- Allocating resources for R&D activities and conducting design and development work on our products and processes,
- Acting in accordance with regulations, national and international standards, while taking responsibility for relevant environmental rules,
- Protecting the ecosystem, preventing pollution, and reducing waste at the source by efficiently using natural resources and considering climate change, while improving our recycling methods,
- Supporting the professional and social development of our employees through training programs and activities, ensuring an environment where they can continuously improve themselves,
- Adopting the philosophy of continuous improvement and aligning all processes with integrated management systems, improving them, and increasing our market share and competitiveness.

**CHAIRMAN OF THE BOARD**