



ANTI-DISCRIMINATION POLICY

As Pamyag Gıda Sanayi Ticaret A.Ş., in our employment decisions, we support the core principle of the ILO's "Decent Work for All Men and Women" in our policy, without considering gender, language, religion, race, political views, sexual orientation, sect, marital status, HIV/AIDS status, or disability.

We advocate for human rights and reflect our belief in equality in our working environment, ensuring that our employees are never subjected to direct, indirect, or intersectional discrimination.

We take equality as a societal responsibility and respect the individual rights and decisions of our employees.

Working with communities around the world, we are committed to opposing discriminatory laws and practices to ensure that everyone can equally benefit from their rights.

CHAIRMAN OF THE BOARD